

FOUNDATION FOR FREEDOM | CONSTITUTIONAL COUNTY TOOLKIT

HOW TO ORGANIZE A CONSTITUTIONAL COUNTY TEAM

A Practical Field Guide for Building an Effective Local Constitutional Movement

2026 RESOURCE LIBRARY

BUILD THE TEAM • BUILD THE BASE • EDUCATE • ENGAGE • ACT

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1. Mission of the County Team

A Constitutional County Team is a small, disciplined group of citizens who organize locally to strengthen constitutional literacy, build relationships with public officials and community leaders, and advocate for lawful measures that protect individual rights and accountable government.

The team should begin small, remain focused, and grow through relationships. Its first objective is not to create a large organization; it is to create a dependable core capable of educating, organizing, and leading.

Recommended starting point: one Team Director plus three or four committed citizens.

2. Form the Core Team

Identify a County Team Director who will take responsibility for coordination.

Recruit three or four dependable people who will accept specific assignments.

Agree on the mission, basic strategy, and standards of conduct.

Establish a regular meeting schedule - online, in person, or both.

Create a shared contact list and a simple method for tracking assignments and follow-up.

Choose people for reliability, judgment, temperament, and willingness to work. A smaller active team is more effective than a large inactive committee.

3. Suggested Leadership Roles

County Team Director - Coordinates strategy, meetings, assignments, follow-up, and communication with the broader statewide effort.

Government Outreach Lead - Develops relationships with County Commissioners, the Sheriff, election officials, municipal leaders, and other public officials.

Public Outreach & Communications Lead - Builds the supporter list, coordinates presentations and events, communicates with civic and faith groups, and helps mobilize attendance.

Research & Resources Lead - Maintains county research, ordinances, resolutions, legal and educational resources, meeting notes, and issue files.

Sphere of Influence Coordinators - As the team grows, volunteers may lead outreach within specific community sectors.

4. Conduct a County Readiness Assessment

Before choosing a strategy, learn the county. The original Constitutional County planning model emphasizes assessing existing sanctuary measures, local support, the Sheriff, Commissioners, election practices, and the strength of the citizen base.

Has the county adopted a Second Amendment sanctuary resolution, Bill of Rights measure, or related proclamation?

Which Commissioners appear receptive, undecided, or opposed?

What is the Sheriff's public record on constitutional rights, emergency powers, enforcement discretion, and cooperation with other agencies?

What constitutional or civic organizations are already active?

Which churches, business leaders, attorneys, first responders, educators, and community organizations may be receptive?

How engaged are citizens in County Commission meetings?

What election-integrity procedures and public-information resources are already in place?

What legal or political objections are likely to be raised against a proposed ordinance?

5. Map the Four Pillars

PILLAR	WHO TO IDENTIFY	FIRST OBJECTIVE
County Commissioners	All Commissioners, county administrator, county attorney	Identify positions, relationships, likely sponsor, and concerns.
County Sheriff	Sheriff and appropriate command/community staff	Establish a respectful relationship and understand the Sheriff's position.
Local Judiciary	Relevant local courts and legal community	Understand lawful judicial roles, due process, and available remedies; avoid improper contact about pending cases.
Supervisor of Elections	Supervisor and public-facing election staff	Understand procedures, transparency measures, public records, and lawful citizen oversight.

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6. Build the Sphere of Influence Network

A county ordinance campaign succeeds more readily when constitutional understanding exists across the community. Build relationships in the following spheres:

Public Relations / Media / Events / Outreach - Expand awareness, communicate accurately, organize presentations, and build the citizen contact list.

Church / Faith-Based Groups - Discuss religious liberty, civic responsibility, and the role of faith communities in protecting freedom.

Sheriff / Law Enforcement / First Responders - Build relationships and discuss constitutional limits, public safety, and lawful enforcement.

County Commission - Educate Commissioners, understand objections, identify possible sponsors, and build support.

Supervisor of Elections - Promote lawful transparency, security, accuracy, and public confidence.

City Councils & Municipal Leadership - Extend constitutional education and relationships into cities and towns.

Education & Parents - Build constitutional literacy and engage families concerned with public policy.

Judiciary & Legal Community - Develop access to sound legal analysis and understanding of due process and judicial remedies.

Business & Community Leaders - Explain how emergency measures, regulation, property rights, and government policy affect the community.

State & Federal Representatives - Maintain communication on constitutional concerns that exceed county authority.

7. Recruit Citizens & Build the Contact List

Begin with people who already attend constitutional, civic, faith, or community meetings.

Ask each core team member to identify five to ten people who may want updates.

Collect names, email addresses, county/municipality, areas of interest, and willingness to volunteer.

Use presentations and public events to grow the list.

Separate active volunteers from general supporters so assignments go to people who have agreed to help.

Communicate regularly, but only when there is useful information, education, or a specific action.

8. Hold the First County Team Meeting

The first meeting should produce assignments and a next meeting date - not merely discussion.

Sample 75-Minute Agenda

TIME	AGENDA
0-10 min	Opening, introductions, mission, and desired outcome.
10-25 min	Review the Constitutional County concept and Four Pillars.
25-40 min	County readiness assessment: what is already known and what must be researched.
40-55 min	Assign leadership roles and Sphere of Influence contacts.
55-65 min	Choose the first 30-day priorities.
65-72 min	Assign specific tasks with names and deadlines.
72-75 min	Confirm next meeting and closing.

9. The First 30 / 60 / 90 Days

PERIOD	OBJECTIVES
DAYS 1-30	Complete the core team; research county measures and officials; map the Four Pillars; identify allied organizations; create the supporter list; assign Sphere contacts.
DAYS 31-60	Begin public education; meet community leaders;

	request introductory meetings with the Sheriff and Commissioners; expand the contact list; identify likely supporters and objections.
DAYS 61-90	Decide Fast Track or Long Game; establish measurable goals; begin formal official outreach or deeper base-building; schedule a public presentation; prepare the next 90-day plan.

10. Public Education & Outreach

Education should come before pressure. The team should be able to explain the constitutional concern, the lawful role of county government, and the proposed solution in language that an undecided citizen or official can understand.

Host a Constitutional County presentation.

Use local examples and documented public records rather than rumors.

Explain the Constitution, Bill of Rights, federalism, separation of powers, due process, and anti-commandeering.

Distinguish resolutions from ordinances and explain what each can and cannot accomplish.

Invite questions and prepare concise responses to common objections.

Use meetings, conferences, churches, civic groups, email, and appropriate media to broaden awareness.

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11. Meeting the Sheriff

The goal of the first Sheriff meeting is relationship and understanding, not confrontation.

Request a private introductory meeting when possible.

Explain who the team is and why constitutional protection matters to local citizens.

Ask how the Sheriff views the office's constitutional and statutory responsibilities.

Discuss concerns about future emergencies, mandates, surveillance, due process, or other issues relevant to the county.

Provide the ordinance or strategy materials as information rather than demanding an immediate commitment.

Ask what legal, operational, or enforcement concerns the Sheriff sees.

Document follow-up items and maintain the relationship.

12. Meeting County Commissioners

Meet Commissioners individually before asking for a public vote.

Learn each Commissioner's priorities and concerns.

Present the proposal in terms of constitutional rights, lawful county authority, due process, and accountable government.

Provide concise written materials and the model ordinance.

Ask what concerns the Commissioner or county attorney would need resolved.

Identify whether a Commissioner is willing to sponsor or request consideration of the measure.

Follow up professionally and keep supporters informed.

13. Choose the Path: Fast Track or Long Game

FAST TRACK - The County Is Ready

Use the Fast Track when there is a realistic path to passage: receptive officials, an organized citizen base, and enough relationships to address legal and political concerns.

Typical sequence: Educate -> Meet Officials -> Identify Sponsor -> Build Coalition -> Introduce Measure -> Mobilize Citizens -> Public Hearing -> Vote -> Implement.

LONG GAME - Build the Foundation

Use the Long Game when the votes, relationships, public understanding, or leadership are not yet sufficient. Avoid forcing a premature vote that may harden opposition.

Set two-year and four-year goals for each major Sphere of Influence.

Expand public education and recurring community outreach.

Develop sustained relationships with public officials.

Track relevant votes and public actions using documented sources.

Recruit and prepare future civic and political leaders where appropriate.

Support neighboring county teams and share successful strategies.

Reassess readiness at regular intervals.

14. Communications & Team Discipline

Keep internal communications focused on assignments, facts, deadlines, and strategy.

Verify factual claims before distributing them publicly.

Treat public officials and opponents respectfully; persuasion is more valuable than unnecessary conflict.

Do not represent speculation as fact or legal opinion as settled law.

Designate who may speak publicly on behalf of the team.

Keep records of meetings, commitments, documents submitted, and follow-up.

Protect supporter contact information and use it only for the purposes for which it was collected.

15. Measure Progress

Core leadership positions filled

County readiness assessment completed

Four Pillars mapped

Sphere of Influence contacts identified

Supporter list growing

Regular team meetings occurring

Public presentations completed

Meetings held with Sheriff and Commissioners

Potential ordinance sponsor identified

Legal questions documented and reviewed

Fast Track or Long Game plan formally chosen

30-, 60-, 90-day and longer-term goals being completed

16. When Are You Ready to Pursue an Ordinance?

Before requesting formal consideration, the team should be able to answer most of the following:

Do we understand the county's legal structure and existing measures?

Have we met the Sheriff and key Commissioners?

Do we have at least one potential Commission sponsor or a clear route to the agenda?

Have major legal objections been identified and reviewed?

Can we explain the ordinance accurately in a few minutes?

Do we have credible community supporters?

Can we mobilize respectful citizen participation at hearings?

Do we have a plan for implementation after passage?

17. County Team Startup Checklist

- ☐ Appoint County Team Director
- ☐ Recruit 3-4 core team members
- ☐ Assign initial leadership roles
- ☐ Set recurring meeting schedule
- ☐ Complete county readiness assessment
- ☐ Research existing county resolutions/ordinances
- ☐ Map Commissioners, Sheriff, judiciary, and Supervisor of Elections
- ☐ Identify Sphere of Influence contacts
- ☐ Create supporter/contact list
- ☐ Schedule first educational presentation
- ☐ Request introductory Sheriff meeting

- ☐ Request introductory Commissioner meetings
- ☐ Choose Fast Track or Long Game
- ☐ Set 30/60/90-day objectives
- ☐ Set two- and four-year goals if using the Long Game
- ☐ Review the next relevant Toolkit guides

18. Recommended Next Toolkit Resources

County Commissioner Outreach Guide

Sheriff Outreach Guide

Constitutional Compliance Committee Model

Citizen Constitutional Complaint Form

Petition for Redress Template

Sample County Resolution

Model Constitutional County Ordinance

Election Integrity Resources

Sphere of Influence Team Guide

Educational & Legal Notice

This guide is provided for educational and civic-organizing purposes and is not legal advice. County powers, public-meeting rules, election law, judicial ethics, public-record requirements, and ordinance procedures vary by jurisdiction and issue. Proposed legal measures and enforcement procedures should be reviewed by qualified counsel for compliance with current federal, state, and local law.

ONE CITIZEN. ONE TEAM. ONE COUNTY AT A TIME.

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